

PROPOSED APPROPRIATION OF PROFIT

Net profits for the 2020 financial year in the amount of

55.722.592,34 Euro

shall be allocated as follows:

Distribution of a dividend of 18 cents for each share unit carrying dividend rights (309,000,000 share units issued as of 31 December 2020, less treasury shares directly held on the date the resolution is adopted) representing a proportionate value of €1.00 each in respect of the share capital.

The residual amount shall be carried forward.

Vienna, 19 March 2021



Andreas Brandstetter
Chairman of the Management Board



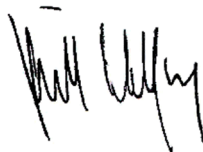
Peter Eichler
Member of the Management Board



Wolf-Christoph Gerlach
Member of the Management Board



Peter Humer
Member of the Management Board



Wolfgang Kindl
Member of the Management Board



René Knapp
Member of the Management Board



Erik Leyers
Member of the Management Board



Klaus Pekarek
Member of the Management Board



Kurt Svoboda
Member of the Management Board