

Unofficial translation from the German language
only the German language version is legally binding

UNIQA Insurance Group AG
Comparison of restated and previous article
pursuant to item 8 on the agenda

<p style="text-align: center;">Previous Version</p>	<p style="text-align: center;">Proposed Version (Changes compared to the previous version marked in yellow)</p>
<p style="text-align: center;">§ 4 Share Capital and Shares</p> <p>(3) The Management Board is authorized up to and including 30 June 2024,</p> <p>(a) to increase the share capital with the approval of the Supervisory Board by a maximum amount of EUR 80,000,000.00 through the issue of up to 80,000,000 bearer shares or registered shares with voting rights against payment in cash or contributions in kind once or in several times tranches,</p> <p>(b) to exclude the shareholders' subscription rights with the approval of the Supervisory Board, where applicable,</p> <p>(b.a.) if the share capital is to be used for the implementation of an employee participation program, either including members of the Management Board and/or senior executives or exclusively for members of the Management Board and/or senior executives, or for a stock option plan for employees, either including</p>	<p style="text-align: center;">§ 4 Share Capital and Shares</p> <p>(3) The Management Board is authorized up to and including 30 June 2029,</p> <p>(a) to increase the share capital with the approval of the Supervisory Board by a maximum amount of EUR 80,000,000.00 through the issue of up to 80,000,000 bearer shares or registered shares with voting rights against payment in cash or contributions in kind once or in several times tranches,</p> <p>(b) to exclude the shareholders' subscription rights with the approval of the Supervisory Board, where applicable,</p> <p>(b.a.) if the share capital is to be used for the implementation of an employee participation program, either including members of the Management Board and/or senior executives or exclusively for members of the Management Board and/or senior executives, or for a stock option plan for employees, either including</p>

members of the Management Board and/or senior executives or exclusively for members of the Management Board and/or senior executives of the company and, where appropriate, of affiliated companies, including, if applicable, through the issue of shares to be transferred to an employee participation foundation in the meaning of Section 4d (4) of the Income Tax Act, or

(b.b) against contributions in kind, in particular undertakings, businesses, parts of businesses or shares in one or several companies in Austria and abroad, or

(b.c.) for an over-allotment option (greenshoe), or

(b.d.) for the adjustment of fractional amounts

and

(c) to determine, with the approval of the Supervisory Board, the type of shares to be newly issued (as bearer shares or registered shares), the issue price and the other terms and conditions of the issue (authorized capital),

Supervisory Board is authorized to resolve on the amendment to the Articles of Association of the Company resulting from issue of shares from authorized capital.

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