

Proposed Appropriation of Profit

Net profits for the 2020 financial year in the amount of

171,031,286.15 Euro

shall be allocated as follows:

Distribution of a dividend of 55 cents for each share unit carrying dividend rights (309,000,000 share units issued as of 31 December 2021, less treasury shares directly held on the date the resolution is adopted) representing a proportionate value of €1.00 each in respect of the share capital.

The residual amount shall be carried forward.

Vienna, 9 March 2022



Andreas Brandstetter
Chairman of the
Management Board



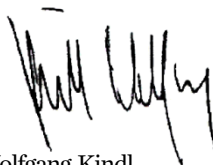
Peter Eichler
Member of the
Management Board



Wolf-Christoph Gerlach
Member of the
Management Board



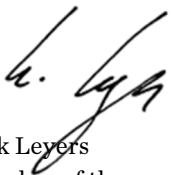
Peter Humer
Member of the
Management Board



Wolfgang Kindl
Member of the
Management Board



René Knapp
Member of the
Management Board



Erik Leyers
Member of the
Management Board



Klaus Pekarek
Member of the
Management Board



Kurt Svoboda
Member of the
Management Board