



Voting results for the ordinary general meeting of UNIQA Insurance Group AG on 3. Juni 2024

Agenda item 2:

Resolution on the distribution of the net profit shown in the Company's financial statements for the year ending 31 December 2023.

Number of shares voting valid: 232,371,198

Those correspond to this portion of the registered capital: 75.20 %

Total number of valid votes: 232,371,198

FOR-Votes 232,318,972 votes.

AGAINST-Votes 52,226 votes.

ABSTENTIONS 1,270 votes.

Agenda item 3a:

Resolution on the approval of the actions of the members of the Management Board of the Company for the 2023 business year.

Number of shares voting valid: 232,296,266

Those correspond to this portion of the registered capital: 75.18 %

Total number of valid votes: 232,296,266

FOR-Votes 232,295,066 votes.

AGAINST-Votes 1,200 votes.

ABSTENTIONS 78,124 votes.

Agenda item 3b:

Resolution on the approval of the actions of the members of the Supervisory Board of the Company for the 2023 business year.

Number of shares voting valid: 232,181,660

Those correspond to this portion of the registered capital: 75.14 %

Total number of valid votes: 232,181,660

FOR-Votes 228,436,588 votes.

AGAINST-Votes 3,745,072 votes.

ABSTENTIONS 192,730 votes.

Agenda item 4:

Election of the auditor of the non-consolidated and consolidated financial statements for the business year 2025 and (anticipatory) election of the auditor of the sustainability reports for the business years 2024 and 2025.

Number of shares voting valid: 232,372,946

Those correspond to this portion of the registered capital: 75.20 %

Total number of valid votes: 232,372,946

FOR-Votes	231,649,200 votes.
AGAINST-Votes	723,746 votes.
ABSTENTIONS	0 votes.

Agenda item 5:

Resolution on the remuneration report disclosing the remuneration of the Management Board and the Supervisory Board for the 2023 business year.

Number of shares voting valid: 232,372,447

Those correspond to this portion of the registered capital: 75.20 %

Total number of valid votes: 232,372,447

FOR-Votes 207,922,192 votes.

AGAINST-Votes 24,450,255 votes.

ABSTENTIONS 3,403 votes.

Agenda item 6:

Resolution on the Remuneration Policy.

Number of shares voting valid: 232,373,068

Those correspond to this portion of the registered capital: 75.20 %

Total number of valid votes: 232,373,068

FOR-Votes 207,348,250 votes.

AGAINST-Votes 25,024,818 votes.

ABSTENTIONS 2,783 votes.

Agenda item 7:

Resolution on the daily allowances and the remuneration of the members of the Supervisory Board.

Number of shares voting valid: 232,372,832

Those correspond to this portion of the registered capital: 75.20 %

Total number of valid votes: 232,372,832

FOR-Votes 232,356,433 votes.

AGAINST-Votes 16,399 votes.

ABSTENTIONS 3,019 votes.

Agenda item 8:

Resolution on the authorization of the Management Board, up to and including 30 June 2029:
(a) to increase the share capital with the approval of the Supervisory Board by a maximum of EUR 80,000,000 through the issue of up to 80,000,000 no-par value bearer shares or registered shares with voting rights against cash contributions or contributions in kind once or in several parts,

(b) subject to approval by the Supervisory Board, to exclude, if appropriate, the shareholders' subscription rights, provided the share capital is increased

(b.a.) for the purpose of implementing an employee participation program either including members of the Management Board and/or senior executives or exclusively for members of the Management Board and/or senior executives of the Company or a stock option plan for employees, including members of the Management Board and/or senior executives or exclusively for members of the Management Board and/or senior executives of the Company and, where appropriate, of affiliated companies, including, if applicable, through the transfer of shares to an employee participation foundation within the meaning of section 4d (4) of the Income Tax Act, or

(b.b) against contributions in kind, in particular of businesses, establishments, parts of establishments or shares in one or several companies in Austria or abroad, or

(b.c.) for an over-allotment option (greenshoe), or

(b.d.) for the adjustment of fractional amounts, and

© to determine, with the approval of the Supervisory Board, the type of shares to be newly issued (bearer shares or registered shares), the issue price, and the other terms and conditions of the issue (authorized capital),

and resolution on the amendment to the Articles of Association of the Company in Art.4 para.3 in accordance with the resolution on authorized capital.

Number of shares voting valid: 232,375,301

Those correspond to this portion of the registered capital: 75.20 %

Total number of valid votes: 232,375,301

FOR-Votes 207,480,622 votes.

AGAINST-Votes 24,894,679 votes.

ABSTENTIONS 0 votes.

Agenda item 9:

Election of a member of the Supervisory Board.

Number of shares voting valid: 232,371,235

Those correspond to this portion of the registered capital: 75.20 %

Total number of valid votes: 232,371,235

FOR-Votes 231,701,723 votes.

AGAINST-Votes 669,512 votes.

ABSTENTIONS 4,146 votes.
