

Kory Sorenson

Born on the 5th December 1968 in CT, USA

UK Citizen

Bilingual English, French



Board experience:

- SCOR SE, France (Euronext: SCR:FP) – Independent Director since 2013
 - Member of the Board of Directors of SCOR SE, a leading global reinsurer in life and non-life with a market cap just under \$7bn, premium income over \$12bn, and 2150 employees in 31 countries, listed on Euronext Paris and part of the CAC Next 20. SCOR is in the top 3 in most major markets and the largest life reinsurer in the US.
 - Member of the Audit, Risk and Strategy committees
- SCOR Global Life Americas Reinsurance Company - Independent Director since 2014
Member of the Board of Directors of the US life reinsurance subsidiaries de SCOR SE
- SCOR Reinsurance Company (US) – Independent Director since 2014
Member of the Board of Directors of the US P&C reinsurance companies of SCOR SE
- Harvard Business School, Executive Education – Making Corporate Boards More Effective 2013
- Member of Women Corporate Directors, Paris chapter since 2013
- Member of the Institut Français des Administrateurs since 2014

Professional experience:

- Independent Consultant 2011 – 2013
Consulting services in finance and insurance issues
- Barclays Capital, London - Managing Director, Head of Insurance Capital Markets 2005 – 2010
 - Managing a leading team insurance specialists (actuaries, accountants, and marketers) responsible for client advisory and relationship management for the European insurance sector; advisory in financing, capital management, risk management, regulatory and rating agency issues; and the structuring and marketing of capital and hedging products (equity, debt and derivative instruments) for the global platform
 - Executed transactions in M&A (sale of Barclays Life to Swiss Re), equity/rights issues (including the firm's first for Resolution Group), monetisations of value-in-force, hybrid and debt capital raising as well as hedging transactions in FX, equity and rates for AMLIN, AEGON, AVIVA, AXA, Eureko, Friends Provident, Legal & General, Prudential, QBE, Resolution, Swiss Re, Zurich
 - *Member of MD investigation committee for employee disputes and legal claims, mentor program, Women's Internal Network*
- Credit Suisse, London - Executive Director, Head of European Insurance, Capital Markets 2001-2005
Head of a team managing client relationships, providing advisory services in financing, capital management, risk management, regulatory and rating agency issues. Structuring risk management solutions and executing complex capital transactions for European insurers

and French banks. Developed first hybrid convertibles to achieve full rating agency equity credit.

- Lehman Brothers, London - Director, Financial Institutions: Germany, Austria and Holland 1998-2001

Head of a team managing client relationships, providing advisory in financing, capital management, risk management, regulatory and rating agency issues. Structuring risk, capital management solutions and financing transactions for the major banks and insurers in Germany, Austria and Holland.

- Morgan Stanley, London – Associate, Debt Capital Markets 1997-1998
Advising European corporate clients on their risk management, financing and debt capital raising needs
- Commerz Financial Products – Foreign Exchange Option Sales 1995-1997
Structuring and marketing of derivative solutions to help corporate clients' manage significant FX exposures
- Total S.A., Treasury – Hedging, arbitrage and trading of FX and rates 1992-1995
Treasury operations in rates and FX, the hedging of subsidiary FX and interest rate exposures, arbitrage, and trading

Education:

- D.E.S.S. Corporate Finance and International Capital Markets - Institut d'Etudes Politiques de Paris 1992
- Masters Applied Economics: Money and Banking - Universite de Paris-Dauphine 1991
- B.A. Econometrics/B.A. International Relations, *magna cum laude* - The American University, Wash, D.C. 1986-1990

Foreign studies:

- Institut d'Etudes Politiques de Paris (1989-1990),
- International Business Institute, Beijing, China (1988)